United Nations A/C.5/53/L.39

General Assembly

Distr.: Limited
9 March 1999

Original: English

Fifty-third session
Fifth Committee
Agenda item 119
Human resources management

List of staff of the United Nations Secretariat

Report of the Secretary-General

The Secretary-General has the honour to submit herewith, for the information of the General Assembly, a list of the staff of the United Nations Secretariat (ST/ADM/R.52)* showing, by office, department and organizational element, the name, functional title, nationality and grade of all staff members holding an appointment of one year or more as at 1 January 1999.

* Issued in limited quantity only.

99-06529 (E) 150399

United Nations A/C.5/53/L.40

General Assembly

Distr.: Limited
16 March 1999

Original: English

Fifty-third session
Fifth Committee
Agenda item 141
Financing of the United Nations Support Mission in Haiti, the United Nations Transition Mission in Haiti and the United Nations Civilian Police Mission in Haiti

Draft resolution submitted by the Rapporteur following informal consultations

Financing of the United Nations Support Mission in Haiti, the United Nations Transition Mission in Haiti and the United Nations Civilian Police Mission in Haiti

The General Assembly,

Having considered the report of the Secretary-General on the financing of the United Nations Support Mission in Haiti, the United Nations Transition Mission in Haiti and the United Nations Civilian Police Mission in Haiti[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

Bearing in mind Security Council resolutions 1063 (1996) of 28 June 1996, by which the Council established the United Nations Support Mission in Haiti, and 1086 (1996) of 5 December 1996, by which the Council extended its mandate until 31 July 1997,

Bearing in mind also Security Council resolution 1123 (1997) of 30 July 1997, by which the Council established the United Nations Transition Mission in Haiti for a single four-month period,

Bearing in mind further Security Council resolutions 1141 (1997) of 28 November 1997, by which the Council established the United Nations Civilian Police Mission in Haiti, and 1212 (1998) of 25 November 1998, by which the Council extended the mandate of the Mission until 30 November 1999,

[1] A/53/789.
[2] A/53/846.

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Recalling its resolution 51/15 A of 4 November 1996 on the financing of the Support Mission and its subsequent decisions and resolutions thereon, the latest of which was resolution 52/246 of 26 June 1998,

Reaffirming that the costs of the Missions are expenses of the Organization to be borne by Member States in accordance with Article 17, paragraph 2, of the Charter of the United Nations,

Recalling its previous decisions regarding the fact that, in order to meet the expenditures caused by the Missions, a different procedure is required from that applied to meet expenditures of the regular budget of the United Nations,

Taking into account the fact that the economically more developed countries are in a position to make relatively larger contributions and that the economically less developed countries have a relatively limited capacity to contribute towards such an operation,

Bearing in mind the special responsibilities of the States permanent members of the Security Council, as indicated in General Assembly resolution 1874 (S-IV) of 27 June 1963, in the financing of such operations,

Noting with appreciation that voluntary contributions have been made to the Missions by certain Governments,

Mindful of the fact that it is essential to provide the Missions with the necessary financial resources to enable them to fulfil their responsibilities under the relevant resolutions of the Security Council,

1. *Takes note* of the status of contributions to the United Nations Support Mission in Haiti, the United Nations Transition Mission in Haiti and the United Nations Civilian Police Mission in Haiti as at 28 February 1999, including the contributions outstanding in the amount of 17.9 million United States dollars, representing 20 per cent of the total assessed contributions from the inception of the Support Mission to the period ending 30 June 1999, notes that some 37 per cent of the Member States have paid their assessed contributions in full, and urges all other Member States concerned, in particular those in arrears, to ensure the payment of their outstanding assessed contributions;

2. *Expresses concern* about the financial situation of the Organization, in particular with regard to the reimbursements to troop contributors, which bear additional burdens owing to overdue payments by Member States of their assessments;

3. *Expresses its appreciation* to those Member States which have paid their assessed contributions in full;

4. *Urges* all other Member States to make every possible effort to ensure payment of their assessed contributions to the Missions in full and on time;

5. *Endorses* the observations and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;[2]

6. *Requests* the Secretary-General to take all necessary action to ensure that the United Nations Civilian Police Mission is administered with a maximum of efficiency and economy;

7. *Also requests* the Secretary-General, in order to reduce the cost of employing General Service staff, to continue efforts to recruit local staff for the United Nations Civilian Police Mission in Haiti against General Service posts, commensurate with the requirements of the Mission;

8. *Decides* to appropriate the amount of 12,264,015 dollars gross (11,577,615 dollars net) for the maintenance of the Civilian Police Mission for the period from 1 July 1998 to 30 June 1999, in addition to the amount of 17,704,685 dollars gross (16,959,085 dollars net) already appropriated under the terms of General Assembly resolution 52/246 and inclusive of the amount of 3 million dollars gross and net authorized by the Advisory Committee under the terms of section IV of Assembly resolution 49/233 A of 23 December 1994;

9. *Decides also*, as an ad hoc arrangement, and taking into account the amount of 17,704,685 dollars gross (16,959,085 dollars net) already apportioned in accordance with its resolution 52/246, to apportion the additional amount of 12,264,015 dollars gross (11,577,615 dollars net) for the period from 1 July 1998 to 30 June 1999 among Member States, in accordance with the composition of groups set out in paragraphs 3 and 4 of General Assembly resolution 43/232 of 1 March 1989, as adjusted by the Assembly in its resolutions 44/192 B of 21 December 1989, 45/269 of 27 August 1991, 46/198 A of 20 December 1991, 47/218 A of 23 December 1992, 49/249 A of 20 July 1995, 49/249 B of 14 September 1995, 50/224 of 11 April 1996, 51/218 A to C of 18 December 1996 and 52/230 of 31 March 1998 and its decisions 48/472 A of 23 December 1993 and 50/451 B of 23 December 1995, and taking into account the scale of assessments for the years 1998 and 1999, as set out in its resolution 52/215 A of 22 December 1997;

10. *Decides further* that, in accordance with the provisions of its resolution 973 (X) of 15 December 1955, there shall be set off against the apportionment among Member States, as provided for in paragraph 9 above, their respective share in the Tax Equalization Fund of the estimated additional staff assessment income of 686,400 dollars approved for the Civilian Police Mission for the period from 1 July 1998 to 30 June 1999;

11. *Invites* voluntary contributions to the Civilian Police Mission in cash and in the form of services and supplies acceptable to the Secretary-General, to be administered, as appropriate, in accordance with the procedure and practices established by the General Assembly;

12. *Decides* to keep under review during its fifty-third session the agenda item entitled "Financing of the United Nations Support Mission in Haiti, the United Nations Transition Mission in Haiti and the United Nations Civilian Police Mission in Haiti".

United Nations A/C.5/53/L.41

General Assembly

Distr.: Limited
25 March 1999

Original: English

Fifty-third session
Fifth Committee
Agenda item 113
Programme budget for the biennium 1998–1999

Draft resolution submitted by the Chairman following informal consultations

Integrated Management Information System

The General Assembly,

Recalling its resolution 52/212 B of 31 March 1998,

Reaffirming its resolution 52/227 of 31 March 1998 and resolution 53/214, section VII, of 18 December 1998,

Having considered the tenth progress report of the Secretary-General and its addendum,[1] the report of the independent experts on the Integrated Management Information System project,[2] the related report of the Advisory Committee on Administrative and Budgetary Questions,[3] and the report of the Office of Internal Oversight Services on the increase in costs of the Integrated Management Information System development contract,[4]

1. *Takes note with concern* of the findings contained in the report of the Office of Internal Oversight Services on the increase in costs of the Integrated Management Information System development contract,[4] in particular that:

(a) With careful planning, proper identification of needs and more adequate preparations, the cost increase could have been reduced;

(b) Delays in promptly addressing deficiencies through concerted action in each phase of the development and implementation process led the Organization to place undue reliance on the contractor;

(c) Insufficient progress has been made with respect to long-term operational support, software maintenance and staff training functions and, consequently, the reliance

[1] A/53/573 and Add.1

[2] A/53/662

[3] A/53/7/Add.7. For the final text, see *Official Records of the General Assembly, Fifty-third Session, Supplement No. 7*.

[4] A/53/829

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on the IMIS project team and perhaps even the contractor is unlikely to diminish in the near future;

(d) There is no assurance that implementation problems of remaining releases, similar to those experienced in previous years, will not recur, resulting in the possibility of further cost escalations;

2. *Notes also* the observations of the Office of Internal Oversight Services that in large and complex software development contracts some out-of-scope work is a common occurrence;

3. *Regrets* the lack of adequate participation of the main user departments in the development and implementation phases of the system, which led to increased costs;

4. *Requests* the Secretary-General to ensure that the institutionalization of the Integrated Management Information System by the main user departments should be completed as soon as possible;

5. *Reiterates its deep concern* about the time and cost overruns for the completion of the project;

6. *Requests* the Secretary-General to ensure that problems similar to those experienced previously should not recur;

7. *Takes note* that the services required from the main contractor will end by the end of 1999, with the exception of warranty-related activities;

8. *Encourages* the Secretary-General to make use of any potential for improving efficiency through streamlining existing work flows and processes through a more effective use of the Integrated Management Information System;

9. *Requests* the Secretary-General to take all corrective measures required in order to make the system fully operational, avoid further delays and unnecessary increasing costs in the implementation of the project, taking into account the observations and recommendations contained in the report of the Office of Internal Oversight Services and the group of independent experts;

10. *Decides* that the resources required to conclude the development of the system by August 2000 shall not exceed 77.6 million United States dollars;

11. *Reiterates* the need for a comprehensive programme for Integrated Management Information System training to be included as part of the ongoing training programme offered to staff at all duty stations concerned;

12. *Requests* the Secretary-General to include information on the implementation of paragraphs 3 and 4 of its resolution 52/212 B of 31 March 1998 in future progress reports on the Integrated Management Information System;

13. *Also requests* the Secretary-General to clearly establish roles, responsibilities and accountability of all offices and staff concerned in the implementation of the remaining releases and to report thereon in his next progress report;

14. *Further requests* the Secretary-General to maintain the effective monitoring system to ensure that implementation problems are addressed properly as they arise;

15. *Decides* to approve an additional appropriation of 3.2 million dollars under section 27D of the programme budget for 1998–1999, to be charged to the contingency fund and to be reflected in the assessment to be determined on the basis of the final appropriation for 1998–1999.

United Nations A/C.5/53/L.42

General Assembly

Distr.: Limited
25 March 1999

Original: English

Fifty-third session
Fifth Committee
Agenda item 113
Programme budget for the biennium 1998–1999

Draft resolution submitted by the Chairman following informal consultations

Development account

The General Assembly,

Recalling its resolutions 52/12 B of 19 December 1997, 52/220 and 52/221 A of 22 December 1997 and 52/235 of 26 June 1998,

Reaffirming its resolution 41/213 of 19 December 1986,

Reaffirming the Financial Regulations and Rules of the United Nations and the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation,

Noting the proposals made by the Secretary-General for the utilization of the development dividend,[1]

Stressing the need to use the Development Account for projects related to the development priorities of the medium-term plan,

1. *Approves*, from the eight proposals made in the report of the Secretary-General,[1] proposals:

   A. Promotion of electronic commerce (United Nations Conference on Trade and Development);

   B. Capacity-building in economic and social policy analysis in Africa through the networking of expertise (Economic Commission for Africa);

   D. Computer and telecommunication system for international and national drug control (United Nations International Drug Control Programme);

[1] A/53/374, section III.

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E. Capacity-building and networking for the implementation of the Habitat Agenda in least developed countries (United Nations Centre for Human Settlements);

on an ad hoc and one-time basis only, without setting a precedent and without prejudicing the outcome of its consideration of the sustainability and establishment of the mechanism and modalities of the Development Account;

2. *Emphasizes* that, in the implementation of those proposals, emphasis should be placed on the promotion of development activities and the implementation should demonstrate the benefits accruing in building national capacities, particularly in developing countries, and also in countries with economies in transition;

3. *Stresses* that, in the implementation of the proposals, particular attention should be given to the utilization of technical, human and other resources available in the developing countries;

4. *Decides* that the proposals should be reformulated and implemented in accordance with the relevant Financial Regulations and Rules of the United Nations and the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation, as revised by its resolution 53/207 of 18 December 1998;

5. *Requests* the Secretary-General to reformulate the other proposals contained in his report along the following criteria: (a) projects should have multiplier effects and promote capacity-building primarily in developing countries, (b) promote regional and interregional economic and technical cooperation among the developing countries, (c) use available human and technical resources from the developing regions, and submit those reformulated proposals to the General Assembly at the second part of its resumed fifty-third session;

6. *Decides* to keep the implementation of the proposals under review, and requests the Secretary-General to submit a report to the General Assembly on the utilization of the development dividend, in accordance with relevant regulations and rules;

7. *Also decides* to continue consideration of the sustainability, mechanism and modalities of the Development Account during the resumed fifty-third session.